



May 5, 2014

Hello Everyone,

I am writing to inform you of a staff change. Our associate pastor, Bob Lybarger, received a promotion last month from his secular employment, Cornerstone Medical Services. The promotion was from Regional Vice President to Vice President of the entire company. While Bob did not seek this promotion, it is certainly well deserved and I know he will do an excellent job as always.

Bob has found that with his promotion and his new responsibilities, he does not have the time to continue in his current role at Troy First UMC. He has given it a sincere try but the demands of his time are too great. When Bob shared his weekly schedule with me, it was very apparent that there is just too much on his plate right now. So, Pastor Bob will be stepping away from his weekly duties as our Associate Pastor, effective May 19, 2014. I am, however, pleased to tell you that in consultation with our district superintendent and the district committee on Ordained Ministry, Pastor Bob will still maintain his local pastor's license and his certification for ministry. Troy First will still be considered his appointment, but now in an unpaid position. In other words, Pastor Bob and his family will attend our church as they have for many years, and he and I in the next weeks will look at ways he can serve our church. If at some point Bob chooses to go into full time ministry, the path will be clear for him to do so. I will tell you that the district recognizes Pastor Bob's strong gifts for ministry and the outstanding service he has rendered to our church and God's Kingdom.

I am pleased to tell you that our student associate, Tyler Williams, has agreed to increase his hours and take on the duties of preaching at the contemporary services on a weekly basis. At the time of Ty's hiring I expected him to be assisting Pastor Bob as needed. We can count ourselves blessed that God had this already figured out, and now Ty is in position to step into this important role in the life of our church. He will begin his new duties Sunday, May 25, 2014.

In gratitude to both of these men, and to God for His continued blessings and guidance, I look toward a great future for Troy First UMC.

Grace and Peace,

A handwritten signature in black ink that reads "Pastor Dave".

Pastor Dave Leckrone